

**House of Flavors, Inc.**  
**Ice Cream Manufacturing**  
**Application for Employment**  
(An Equal Opportunity Employer)

**Personal Information**

**Date:** \_\_\_\_\_

Name:

Last	First	Middle
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Present Address:

Street	City	State	Zip
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Permanent Address:

Street	City	State	Zip
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Phone Number: \_\_\_\_\_

Are you 18 years or older?    Yes     No

Are you prevented from lawfully becoming employed in this country because of visa or immigration status?  
Yes     No

**Employment Desired**

Position: \_\_\_\_\_

Date you can start: \_\_\_\_\_

Salary desired: \_\_\_\_\_

Are you employed now? \_\_\_\_\_

If so, may we inquire of your present employer? \_\_\_\_\_

Ever applied to this company before? \_\_\_\_\_

Where? \_\_\_\_\_

When? \_\_\_\_\_

Referred by: \_\_\_\_\_

**Education**

	Name & Location of School	# of Years Attended	Did you Graduate?	Subjects Studied
Grammar School				
High School				
College				
Trade, Business, or Correspondence School				

**General**

Subjects of Special Study:

Special Skills:

Activities: (Civic, Athletic, Etc.)

Excludes organizations, the name of which indicates the race, creed, sex, age, marital status, color, or nation of origin of its members.

U.S. Military or Naval Service:

Rank:

Present Membership in National Guard/Reserves:

## Former Employers

(List below last three employers, starting with last one first)

Date Month and Year	Name and Address of Employer	Salary	Position
From			
To			
Reason for Leaving: Explain:			
From			
To			
Reason for Leaving: Explain:			
From			
To			
Reason for Leaving: Explain:			

Which of these jobs did you like best? Why?

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In Case of Emergency:

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Name

Address

Phone #

Please read and sign below:

- "I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time. In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than it's president, and then only when in writing and signed be the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing."
- "I agree that any action or suit against the firm arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within 180 days of the event giving rise to the claims or be forever barred. I waive any limitation periods to the contrary."

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### ***House of Flavors Reference Check Form***

I, (fill in your name) \_\_\_\_\_, give House of Flavors, Inc. permission to check my education level, work history, and/or criminal record in an effort to meet the criteria necessary to get a job at House of Flavors, Inc.

#### ***A response is required for each of these 4 questions:***

**1.)** Education Level: School/college \_\_\_\_\_

Person to speak to: \_\_\_\_\_ Telephone: \_\_\_\_\_

**2.)** Last Job Held: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Telephone: \_\_\_\_\_

**3.)** Criminal Record/History:

Offense: \_\_\_\_\_ Date: \_\_\_\_\_

Current Involvement: \_\_\_\_\_

Offense: \_\_\_\_\_ Date: \_\_\_\_\_

Current Involvement: \_\_\_\_\_

**4.) Personal References:**

(Give the names of three persons not related to you, whom you have known at least one year.)

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_ Years Acquainted: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_ Years Acquainted: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_ Years Acquainted: \_\_\_\_\_

***Tell us how you fit these essential skills for all jobs at House of Flavors:***

How do you show a **caring attitude** about the quality of your work? Give an example.

How are you a **team player**? Give an example.

We hire people who have a **good track record** with former employers.

- What is the longest you have worked for another employer? How long employed? Who was it? Why did you stay? Why did you leave?
  
- What is the shortest you have worked for another employer? Who was it? Why did you leave? Why did you stay?

How do you maintain **good personal hygiene** that fits with making food for others to eat?

Are you 100% sure that you can **pass a drug screening?**